



Summary of Benefits October, 2006

The Village at Marymount is sponsored by the Sisters of Saint Joseph of the Third Order of St. Francis and continues the healing ministry of Jesus by providing health care services that are responsive to the physical, emotional, spiritual, psychological and social needs of the residents.

Categories of Employment

Full time (min 72 hours/pay)
Part time (min 20 hours/pay)
PRN (at least 20 hours/month)

Eligibility for benefits

Full and part time employees are eligible for benefits.

Health Care

Choice of the Medical Mutual PPO or HMO, or Kaiser with standard dental

Dental

May choose dental separately or in combination with health and/or vision benefits

Vision

May choose vision separately or in combination with health and/or dental benefits.

401(k)

Investment funds with Fidelity. Employer provides 3% of base compensation for all eligible employees. Matching contribution of \$.50 for every \$1.00 up to 6%. Gradual vesting scale; 100% vested after 6 years of employment

Short Term Disability

Eligible if working 20 hrs/week or more. Eligible after 15 day waiting period to receive 50% of basic weekly income to a maximum of \$1,000.

Life Insurance

Two times your annual salary; maximum \$250,000.

Accidental Death & Dismemberment

Two times your annual salary; maximum \$250,000

AllState Optional Coverage

Voluntary employee participation for additional coverage which can include accident insurance, critical illness insurance, universal or term life insurance

Daycare

On-site daycare is available for children beginning at 18 months. Intergenerational programs are provided as part of the daycare curriculum.

Paid Time Off (PTO)

PTO time includes vacation, personal, sick and holiday time. Based on exempt or non-exempt status and years of service.

Holidays

Seven designated holidays are recognized. Time and one-half is paid on a scheduled working holiday.

Bereavement Time

Bereavement time is provided for full and part time employees.

Other

State of the art electronic charting system
Employee Recognition Program
In-service training
Smoke free environment
Free, secure employee parking

Contact Us

The Village at Marymount
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Garfield Heights, OH 44125
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Equal Opportunity Employer

Directions

From East:

480 West – exit at Broadway Avenue, turn right on Broadway. Travel to second traffic light and turn left on Henry Street. Turn left on McCracken Road (right in front of Hospital) and then right onto East 126th Street. Turn right onto Marymount Village Drive.

From West:

480 East – exit at Granger Road, turn left on Granger. Turn right onto East 126th Street (just past bridge). Turn left onto Marymount Village Drive.

From North:

77 South or 71 South to 480 East, then follow directions from west (above). 271 South to 480 west, then follow directions from east (above).

From South:

77 North to 480 East, then follow directions from the west (above). 271 North to 480 West, then follow directions from the east (above).